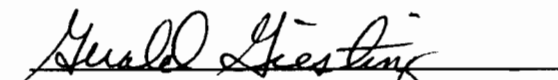


MEMORANDUM OF UNDERSTANDING  
BETWEEN  
U.S. POSTAL SERVICE  
AND  
NATIONAL ASSOCIATION OF LETTER CARRIERS

**BRANCH 43**  
&  
**Blanchester, OH 45107**  
**2006 – 2011**

The parties agree the provision(s) of the  
2001-2006 Local Memorandum of Understanding  
have not changed and are carried over with the signing of this coversheet.

  
US POSTAL SERVICE

  
NALC, BRANCH 43

**BLANCHESTER, OHIO  
LOCAL AGREEMENT  
2011-201**

**ITEM 1**

Article 8, Section 9 of the National Agreement provides reasonable wash-up time for a Letter carrier who performs dirty work. It is the position of the U.S. Postal Service that any letter carrier should be granted such time as is reasonable and necessary for washing up after performing dirty work or incident to personal needs as currently established.

**ITEM 2**

Schedules of all regular carriers off days shall be on a fixed basis.

**ITEM 3**

Whenever an emergency condition exists, i.e.--extreme weather conditions, hazardous driving, bomb threats, etc., the installation head will review, where possible, appropriate federal, state and local governmental recommendations and directives and make a determination as to whether curtailment or termination of delivery services is necessary. In making such determination, the safety of a carrier, the protection of Postal Service Property, and other relevant factors will be given appropriate consideration.

Prior to making a determination, where practicable local management will make every reasonable effort to discuss the circumstances with the Union.

Procedures to be followed when the installation head has decided to curtail or terminate delivery services after carriers have left on routes:

- 1) Management will make every reasonable attempt to contact local radio and television stations, requesting them to announce instructions to carriers, and also requesting the public to convey the message to all carriers.
- 2) Management will not be responsible for erroneous unofficial information.

**ITEM 4**

All cancelled prime time vacation slots will be re-posted for bidding by seniority when the notice of cancellation is received by the postmaster prior to 5 days before the beginning of the annual leave.

After all carriers have opted for up to 15 days, another seniority round will be conducted for remaining accrued annual leave.

**ITEM 5**

The choice vacation period will be January 1 through November 30.

**ITEM 6**

The beginning day of any employee's vacation period will be Monday.

**ITEM 7**

An employee may, at his option, request two selections during the choice period in units of either 5 or 10 working days, the total not to exceed 10 or 15 days in accordance with Article 10 of the National Agreement.

**ITEM 8**

Attendance at National or State conventions, jury duty and Military Leave are not to be charged to the employee's choice vacation period. Letter carriers attending any of the above during the choice vacation period shall be eligible for another available period within the choice vacation period.

**ITEM 9**

The number of employees who shall receive leave each week during the choice vacation period will be one.

**ITEM 10**

PS form 1547 showing approved annual leave will be given each carrier by February 1.

**ITEM 11**

Posting of the choice vacation periods will be the first full week of December.

Signing for vacations by seniority will begin by the first week of January and be completed by the end of January.

Posting of the choice vacation periods will be January 1. Signing for vacations by seniority will begin January 1 and be completed by February 1.

**ITEM 12**

If annual leave is granted to a letter carrier in the month of December, the letter carrier craft shall be notified in advance and given a chance to bid on days available.

Requests for vacation during January will be submitted on forms 3971.

Request for unscheduled annual leave shall be made as far in advance as possible. The postmaster or his designee will render a decision within forty-eight hours. A copy of the 3971 will be returned to the employee, providing it is turned in , in duplicate.

Previously chosen vacation scheduled for the year will be posted on the bulletin board by February 1.

**ITEM 13**

The order of scheduling for holidays will be:

- 1) Casual employees
- 2) Part-time flexible scheduled employees
- 3) Full-time employees-volunteers whose holiday or designated holiday it is by seniority.
- 4) Full-time employees on the Overtime Desired List
- 5) Full-time employees- volunteers on their non-scheduled work day by seniority.
- 6) Full-time employees-non-volunteers on their non-scheduled work day by juniority.
- 7) Full-time employee- non-volunteers on their holiday or designated holiday be juniority.

**ITEM 14**

The Overtime Desired List will include all Full time city letter carriers.

**ITEM 17**

Light duty assignments for carriers will be any available work that the carrier is able to perform, in accordance with Article 13 of the National Agreement.

**ITEM 18**

Section as referred to in article 12 of the National Agreement on reassignment is agreed to be the entire carrier craft of the Blanchester Post Office.

**ITEM 21**

When a Letter Carrier route or full time duty assignment, other than the letter carrier route(s) or full time duty assignment(s) of the junior employee(s) is abolished at a delivery unit as a result of, but not limited to, route adjustments, highways, housing projects, all routes and full time duty assignments at that unit held by letter carriers who are junior to the carrier(s) whose route(s) or full time duty assignment(s) was abolished shall be posted for bid in accordance with the posting procedure in this Article.

**ITEM 22**

Vacant full time carrier assignments will be posted for fifteen (15) calendar days.

Two copies of the carrier seniority list will be given to the NALC Steward at the Blanchester, Ohio Post Office.

\_\_\_\_\_  
For the USPS

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the NALC

\_\_\_\_\_  
Date