

MEMORANDUM OF UNDERSTANDING

BETWEEN

U.S. POSTAL SERVICE

AND

NATIONAL ASSOCIATION OF LETTER CARRIERS

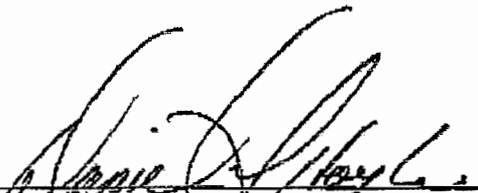
BRANCH 43

&

Wilmington, OH 45177

2006 – 2011

The parties agree the provision(s) of the
2001-2006 Local Memorandum of Understanding
have not changed and are carried over with the signing of this coversheet.


US POSTAL SERVICE


NALC, BRANCH 43

**WILMINGTON, OHIO
LOCAL AGREEMENT
2001-2006**

1. WASH-UP TIME

When an employee performs dirty work or work with toxic materials, the employee will be allowed reasonable wash-up time.

2. WORK WEEK

All full time regular assignments will have a rotating schedule of Monday through Saturday and a fixed non scheduled day on Sunday.

4. LEAVE PROGRAM

The Wilmington Post Office will begin choosing vacations no later than January 1 of each calendar year. However, it may begin prior to January 1. All bidding should be completed by February 1 of each calendar year. The schedule will include the following periods: February 1 through January 31.

At Wilmington Post Office senior employees can choose their vacation weeks in accordance with bidding procedures. Upon notification to choose vacation, the senior carrier must choose within two (2) scheduled working days. Failure to exercise a choice within two (2) scheduled working days will place the carrier after the most junior carrier in the Wilmington Post Office choosing vacation in the seniority round.

After all employees have been given an opportunity to bid vacations in the first seniority round, a second seniority round will be conducted, with the same procedure, for all remaining annual leave weeks.

If management determines annual leave is available on any given day, an opportunity roster will be used to determine who will be allowed annual leave. This will be done by seniority on a rotating basis.

Exchange of vacation weeks during the choice vacation period may be authorized by the Postmaster with the concurrence of the steward.

5. CHOICE VACATION PERIOD

The choice vacation period will begin the first full week in April in each calendar year and continue through the last week in September.

6. BEGINNING DAY OF VACATION

Vacation weeks will begin on Monday and end on Sunday.

7. VACATION OPTION

Employees who earn 20-26 days annual leave may choose any one of the five items below and employees who earn 13 days annual leave may choose any one of items 3 or 4 or 5 below, on the first seniority round:

1. Three (3) continuous weeks; or
2. Two (2) continuous weeks and one (1) separate week; or
3. Two (2) separate weeks; or
4. Two (2) continuous weeks; or
5. One (1) week.

MAXIMUM NUMBER OF EMPLOYEES ALLOWED OFF

One (1) out of every six (6) letter carriers, assigned to the office during vacation bidding, will be permitted leave during each week of the choice vacation period.

10. OFFICIAL NOTICE OF APPROVAL FOR VACATIONS

Management will initial the vacation schedule next to the employee's choice showing approval and a copy will be posted on the bulletin board and a copy will also be provided to the Union Steward.

13. HOLIDAY SCHEDULES

A rotating roster will be established for PTF carriers required to work on holidays.

18. REASSIGNMENT WITHIN INSTALLATION

Section as referred to in article XII of the National Agreement on reassignment is agreed to be the entire carrier work force of the Wilmington Post office

19. PARKING SPACES

Parking spaces, excess to the needs of the Postal Service and allocated for employee parking, will be allocated for carriers constitute to the total complement. The allocated spaces (2) will be assigned to the senior carrier(s). The space(s) available are subject to change as it would be necessary

21. ASSIGNMENT OR ROUTE ABOLISHMENT

Article 41, section 3, item 0 is agreed to be part of the local agreement.

FOR THE USPS

DATE

FOR THE NALC

DATE