



December 21, 2007

Mr. Fredric V. Rolando
Executive Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Dear Fred:

This is to confirm our agreement to continue discussion of issues concerning the employment of city letter carrier transitional employees and to supplement the joint transitional employee questions and answers document as further agreement is reached. The national parties are currently discussing the following open concerns and will discuss additional issues as necessary:

- Whether transitional employees who were on the rolls on September 11, 2007 will have their appointments changed from 359 days to 360 days.
- Whether Transitional Employees will be coded to identify the number of transitional employee appointments served.
- Temporarily assigning transitional employees outside their employing office to another office within the district.
- Assigning transitional employees who have an on the job illness or injury to work in other crafts.
- Employing transitional employees as dual appointments (currently dual appointments are not authorized).
- Whether transitional employees may be employed to cover intermittent or temporary needs. If so, how the Memorandum of Understanding, Re: Transfers applies.
- The extent to which Article 17 applies to transitional employee who are serving as union stewards.
- Whether City Carrier Transportation (Driveout) Agreements, as defined in Article 41.4 of the National Agreement, will be applied to transitional employees.

Sincerely,



Alan S. Moore
Manager
Labor Relations Policy and Programs