FROM THE PRESIDENT’S DESK:

BRANCH 43 SCHOLARSHIP:

I’m very pleased to announce Branch 43 has finally created a scholarship fund for the members of Branch 43. The idea to create such a fund has been on the books for years but unfortunately we didn’t have the financial capabilities to support such a project. After a thorough review and several meetings by the Board of officers, we feel the Branch is financially sound to start such a program. One of the many issues the Board of Officers and in particular the Trustees had to address is what criteria would be used to determine the winners? We researched various NALC branches who offered scholarships along with the scholarships offered through our National Union and we found in almost all cases one of the main criteria’s reviewed by the committee is the SAT or ACT scores of the applicants. We decided locally to simplify the process and make the scholarships more available to those applicants who may not have the best scores or who may not be in the top 10% of their class but nevertheless want to attend college or an accredited trade school. Therefore, we will have a lottery drawing of those qualified applicants who submit their application form to Branch 43. The deadline for submitting the application is March 31, 2009. The rules and application form can be found on page 5 of this edition of the News and Views. You will also be able to access this form on the Branch website at www.branch43.com or you can call the office and we will send you the form. I want to personally thank the Board of Officers for taking the initiative to make these scholarships available to our members. When I took over as President of Branch 43 two years ago, one of my main objectives was to get the Branch financially sound so we could provide to the members a scholarship program as another benefit for being a member of Branch 43. Finally, I want to thank the Trustees of Branch 43 for taking on one more important job. Besides one of their jobs of overseeing the finances of the Branch, they will now be responsible to insure the rules as well as the eligibility of each applicant are strictly adhered to. I will keep the Branch updated to the response we receive from the members as we near the drawing date for the scholarships in May.

STEWARDS SEMINAR

As mandated by the Branch by-laws, we have scheduled the first of two stewards seminars for 2009. The first steward’s training class will be held on March 19, 2009 at the Union hall. Food will be served at 5:30 p.m. and the training will begin promptly at 6:30. Please mark you calendars now for this training. We will schedule the 2nd training later in 2009. Remember, you MUST attend one of the two training classes per the Branch by-laws. Any questions, please contact the hall.

Sincerely
Jerry Giestig,
President NALC Branch 43
From the VEEP, Dave Kennedy

How important are numbers?

I first want to discuss the ‘numbers’ of daily clock rings and its effect on a carrier’s assignment. Many stations have been adjusted with the ‘Interim Alternate Route Adjustment Process.’ Other stations have conducted ‘Minor Route Adjustments’ in 2008 prior to the signing of the October 28 memoranda. Previous articles have discussed the importance of adjusting routes, the methodology used, and how the selection process works. This article will address how numbers are important for the regular carrier.

The best advice I could give regarding any carrier’s workday would be; Deliver your route in a safe and professional manner EVERYDAY. In other words, perform your assignment EVERYDAY as if a supervisor was walking with you. I remember receiving this same advice from senior carriers long before the days of Electronic Badge Readers (EBR) and handheld scanners. When I later had the opportunity to train newly hired PTFs, I would emphasize the importance of making proper clock rings. Since we are now using the Interim Alternate Route Adjustment Process, proper clock rings are vital to a carrier’s assignment. The national parties have agreed to use actual street times. These times are based on historic data performed by the regular carrier over a specific period of time, taken from actual clock rings. If you thought it didn’t matter if you made proper clock rings, or if you’ve been told “you need only a begin tour and an end tour to get paid,” you’ve been misled. The fact is clock rings WILL have an effect on any upcoming adjustment to your route. This also holds true for offices that have been inspected or had minor adjustments prior to the memorandum. The joint District Team will be looking to review all stations/offices using the Interim Alternate Route Adjustment Process.

Secondly, I want to share some numbers from our recently completed Bowl Against Dystrophy (BAD). In these uncertain economic times, Branch 43 members, family and friends showed their commitment for the ninth straight year. We had a record turnout of more than 175 bowlers at Fairfield Lanes. As of the day of the tournament, we collected over $8200.00 for MDA.

This is one of Branch 43’s main events in our continual effort to help “Deliver the Cure” for MDA. The funds collected help MDA’s research program worldwide, and locally provide medical support to afflicted individuals at the Airing Clinic for Neurology at the University of Cincinnati Medical Center. Many thanks go out to all who donated their time, efforts and hard earned money for the cause. All prizes and bowling awards will be presented at the February branch meeting and printed in the March edition of the News and Views.

In Solidarity,
Dave Kennedy

Editor, Jim Meale

IT’S TIME TO GO TO WORK

After witnessing an historic presidential election, it’s time for this country to dig in and resolve the major issues and problems that we face. Keep in mind that the plight of the Postal Service is directly connected to the health and well-being of the economy. We have already seen the effect it’s had on mail volumes. It is a trend that must be reversed if we are to remain a viable and prosperous organization.

Our problems were not caused by rich people or poor people or conservatives or liberals. It was not caused by gays or religion. It was caused by GREED. It was greed and greed alone that got us here. Our problems didn’t happen overnight, nor will they be resolved overnight. It will require nothing less than a concerted effort from every citizen and our nations’ leaders to get us on the road to recovery.

We can begin by putting aside all the petty things that divide us and work on strengthening those things that unite us. This is still the greatest country on earth. And the Postal Service is still solid enough to pull itself out of this abyss that we are currently in.

Like I said, our future is directly related to the condition of the economy. For the economy to rebound permanently, the middle class has to return to what it once was. The gigantic American juggernaut of good jobs, good pay, affordable health care and pensions. Don’t be fooled by those who say those days are over or those things belong to another era. GREED is what took these things away. We get rid of GREED and our problems are over.

I believe that Obama will be that voice that will speak to the American people and make them understand how great we can really be if we are all moving in the same direction. If we truly have a national purpose and if we all work for the national interest. Labor and the middle class have a friend in the White House. I believe that we will quickly see how much of a friend he really is. We also have a Congress that is more worker friendly. I look forward to working with Steve Driehaus. It will be a much easier road with him. We carry the torch now. One day we will hand that torch to the next generation of letter carriers. Let’s give them something better than what we have now. We owe it to them and we owe it to ourselves.

Fraternally,
Jim Meale, Editor
Open Letter to Cinti Postal Credit Union Members

My name is Debbie Harber. I am a member of NALC Gem City Branch 182 (Dayton). I was also a member of the board of directors for the Dayton Postal Employees Credit Union. With the merger of the Dayton Postal Employees Credit Union and the Cincinnati Postal Employees Credit Union, the Dayton board of directors has been abolished. In February, there will be three positions open for the board of directors of the combined credit unions. I would like your vote for one of those positions. I am very interested in serving the Postal Family Credit Union members. I am a 30 year employee of the post office as a letter carrier.

I am retiring in March and will have time to devote to the position of board member. I would also like to ask for your vote for another former member of the Dayton Postal Employees Credit Union board of directors. His name is Richard (Dick) Stewart. Dick was a board member for the Dayton Postal Employees credit union for 13 years. He has a lot experience in finance and runs a small business in Dayton. He feels the same as I do about volunteering for the board of directors. We would both appreciate your vote.

Thank you for your consideration.

Proposed Bylaw Change
Article XII Section 1

Presently Reads:
One officer will be assigned as chairperson of each committee to report to the membership meetings. All committee members shall fulfill their respective duties for the term of office of the president who assigned them

Change to Read:
One committee member will be assigned as chairperson of each committee to report to the membership meetings. All committee members shall fulfill their respective duties for the term of office of the president who assigned them.

TOP MOST POPULAR COMMEMORATIVE STAMPS.
At the end of fiscal year 2008, the top five most popular commemorative stamps were:
1. Elvis, with 124.1 million saved.
2. Wonders of America, with 87.5 million saved.
3. Marvel Super Heroes, with 85.5 million saved.
4. Star Wars, with 80.8 million saved.
5. Wildflowers, with 76.1 million saved

BREAST CANCER RESEARCH SEMI-POSTAL STAMP
847,514,000 — Number of stamps sold since issued in July, 1998.
$65.5 million — Amount raised for research.

Know Your Contract
Your Local Union Representative Can Help
Mail carrier to thief: Take that, you dog

An on-duty mail carrier who was robbed of her cell phone Wednesday wanted it back. The woman, Kym Watley, chased down the thief, spraying him with a chemical meant to ward off dogs, according to Cincinnati police.

Officers arrested Franklin Moe, 45, of Georgetown, arresting him on charges of theft, obstruction of official business and theft of a credit card in that theft and another on Tuesday.

Cincinnati police said the mail carrier was working in Walnut Hills at 3 P.M. when Moe approached her on Kemper Lane, asking to use her cell phone. She agreed and he returned it.

Then he asked to use it again. Only this time he ran off with it, the report said.

The mail carrier chased Moe, then sprayed him with the chemical spray until he dropped the cell phone, the report said.

Police caught up to him minutes later, using a Taser on him when he refused to stop, according to court records.

Police say it was Moe’s second theft this week. He is accused of stealing a man’s wallet Tuesday after knocking on his door and asking to use the telephone. He then used a credit card at a gas station, reports show.

Note: The above actions by the TE was a courageous one, but not necessarily a good choice. Remember, cell phones are easily replaced.

Ex-postmaster guilty of ID fraud

BATAVIA - The former postmaster of Bethel faces up to 12 months in prison after being found guilty today of identity fraud.

Jennifer Justice, 54, also could be fined up to $2,500.00 when sentenced Feb. 11 in Clermont County Common Pleas Court by Judge William Walker.

“I’m hoping the court (will) look favorably on me,” Justice told the judge as she entered a plea of no contest to the charge today.

“The presumption is she should be placed on probation,” said Daniel “Woody” Breyer, the county’s chief deputy prosecutor.

Justice, a resident of Ohio Township, used her position as postmaster to obtain personal information about a former employee, Lucy Shepherd, according to a court filing.

“There was an employee who has retired from there, that they apparently didn’t get along very well”, Breyer said. “So she allegedly took her identifying information, her Social Security number and such, and used her identifying information to apply for credit cards and magazine subscriptions and things of that nature.”

Justice “maintains she was not doing it to exploit this woman’s credit for cash - she was doing it to harass her,” Breyer said.

Defense attorney Robert Cettel told the judge that Justice never charged anything to a credit card she obtained in Shepherd’s name in August. The judge said Justice could remain free on her own recognizance until sentencing, but Walker ordered that she have no contact with Shepherd.

Justice oversaw the Post Office at 213 N. East St. in Bethel for about 3 1/2 years, until October, according to the Post Office. She was indicted by a grand jury that month.

Note: Jennifer Justice was the acting head of Labor in Cincinnati a few years back and argued arbitrations against Branch 43 advocates for a number of years.

Oakley Murder Suspect Surrenders

A Mariemont man wanted for the shooting death of an Oakley woman is now behind bars.

Officers say 30-year-old Gary Burbage surrendered to Cincinnati Police at 9:30 this morning. Investigators say Burbage shot and killed 52-year-old Mary Thomas in her home on Robertson Avenue early Sunday morning. The victim’s neighbors say Burbage was their letter carrier and was well-known on Robertson Avenue.

Neighbors say Thomas was outgoing and well-liked. They say she lived in the apartment for about three years. They say Thomas and Burbage knew each other because he used to deliver mail on their street, but he hadn’t been their mailman for about a year.

Officials say they believe the murder was drug-related but haven’t released any more specifics in the case.

Note: Gary Burbage was a former carrier in Murray who was removed from the Postal Service in October 2008.
NALC Branch 43

Scholarship Rules & Application

Eligibility Requirements:

1. Applicant must be the son/daughter, legally adopted son/daughter, stepchild or grandchild of an active or retired Letter Carrier of Branch 43.
2. Applicant’s parent or grandparent must be in good standing with Branch 43 NALC for a minimum of three (3) years prior to submitting the application.
3. The member may not have applied for or have held a management position with the USPS, including 204-B positions, for three (3) years prior to submitting the application.
4. Application forms will be made available for pickup at Branch 43 headquarters beginning February 1st of each year. The application form will be printed in the February and March editions of the News and Views annually. The form will also be available at the Branch 43 website beginning February 1st of each year.
5. Applications MUST be postmarked no later than March 31st of each year. Applications may be dropped off in person at Branch 43 no later than the close of business on March 31st of each year.

Name of Member: _______________________________________________________

Name of Scholarship Applicant: ____________________________________________

Applicant’s Relationship to Member: _________________________________________

Applicant’s school of choice: ______________________________________________

Awarding of the Scholarships:

1. Winners will receive a $500.00 scholarship to be drawn by lottery at the Branch 43 Membership meeting in May each year.
2. Four (4) scholarship winners and four (4) alternates will be drawn. If, for any reason, a scholarship recipient will be unable to use the scholarship, then the alternates, in the order they were drawn, will be awarded the scholarship.
3. Awards are for one (1) year only. However, the winner is free to submit an application each year he or she is eligible to apply.
4. Scholarship Awards will be deposited into the winner’s school account, established at an accredited college or trade school, in the applicant’s name.

Any and all issues arising from the rules and applications as it pertains to the Branch 43 Scholarships will be reviewed by the Branch 43 Board of Trustees. The findings and decision of the Board of Trustees pertaining to the Branch 43 Scholarship Fund will be FINAL.
Home computers are being called upon to perform many new functions, including the consumption of homework formerly eaten by the dog.

Doug Larson

ALTERNATIVE FUEL VEHICLE PROGRAM.

The Postal Service operates the largest alternative fuel-capable fleet in the nation, including more than 37,000 E-85 flex-fuel vehicles that can operate on gasoline, E-85, or any mixture of the two fuels. In 2008, an additional 1,352 E-85 vehicles were acquired.

DON’T FALL FOR A CON GAME

BEWARE ADS PROMISING POSTAL JOBS

If you see an advertisement offering employment with the U.S. Postal Service, chances are it’s a scam.

“The U.S. Postal Service is hiring for full-time and part-time employment. Hourly salaries start at $25 an hour. For employment information, call 800-555-5555.”

Look familiar? Don’t let your family or friends fall for it.

Con artists are placing ads on Craigslist and local newspapers across the nation, misleading job seekers to believe they’re talking to someone from USPS. Once the job seeker calls, they’re asked to send money—sometimes as much as $100—for materials to pass the Postal Service’s pre-employment examination.

Of course, what they don’t tell job seekers is that no jobs are available.

Misleading ads like these are considered mail fraud, a federal felony. Should you see one of these ads, report it to the U.S. Postal Inspection Service by filling out a Mail Fraud Complaint form online.

And if you know a job seeker interested in a postal career, have them call their local Postmaster or access employment information located at usps.com. Unlike the scammers, the information is free.

(From the USPS News Link)
February Retiree Birthdays

David Barnes
Robert Baty
Joseph Booker
Willie Browder
James Clemons
Purcell Davis
Steven Doctor
Michael Donoghue
Michael Eaton
Clarence Fath
Ruby Griffey
George Gump, Jr.
Raymond Hardin
Wm. Hartlaub
Jewel Helton
Steve Hendren
Harold Hunt
John Hyland
Jerome Jackson
Henry Jones
Louis Klotter
Eugene Knuf
George Kunkemoeller
Noah Mathias, Jr.
Jerome Ober
Lewis Raugh
Thomas Roos
George Schneider
James Storman
David Thompson
James Vonderhaar
Robert Welch
Wm. Wellbrock

Gold Carriers

Raymond Deidesheimer
Wm. Iker
Wm. Owens
Woodrow Simms
Isaac Spears

January YOFC Attendees

John “Corkey” Corcoran
Dick “Stick” Keller
Judy Kirchgessner
Mike Nagel
Ed Wesseling
Paul Wilbers

Please join the above next month for sharing old times, playing some cards and a little food. Your Union appreciates it.

MID CITY RETIREES

A group of retirees from Mid City P.O. have been getting together for Lunch and B.B. on the 1st Monday of the month (unless it's a holiday, then move it forward a week) at 1:00 pm at the Green Derby at 9th and York in Newport, KY. The next is Mar. 2nd Contact Greg Stulz 859-380-9512 or Ed Wesseling 513-300-6119

FEBRUARY ’09

BUTCH BARRETT, Retired in 2002. He carried 206. He also spent some time at Corryville P.O. Butch works part time for Arslan Uniforms. You may see Butch at your Cincinnati office.

JOHN DINSMORE, Retired in 2006. As best he can remember he carried Rt 281. JD spent a number of years at Corryville P.O. He works part time at Newman Golf Course. JD will talk Elder High School Sports especially Football anytime anywhere.

JOHN LOSITO, Retired in 2006. He carried Rt. 207. John Works very hard keeping his yard and home up to par.

TOM ROOS, Retired in 2007. He was in the dedicated collections unit at Mid City. Some of you may remember Tom from Corryville Post Office. You will find Tom at the Br 43 office most Wednesday’s answering questions and inquiries about workmen’s compensation issues.

To Protect Your F.E.C.A. Rights
When Injured on Duty
Call The Branch 43 Office Immediately

513-542-6400

ACTIVE MEMBERS
ATTEND BR. MEETINGS!

MAKE AN ACTIVE UNION

REMEMBER THE RETIREES:
THY HELPED BUILD THE UNION
Brian Hellman  
National Association of Letter Carriers  
Director of Safety and Health  

Dear Brian,

I read your recent articles about shorter daylight hours, later start times and I have been perplexed about the whole thing when this 5:00 pm window started. It just reminded me of a time without automation.

Since automation has arrived, it was to help expedite the process of canceling and sorting hundreds of thousands pieces of mail, why does the mail seem to get to the station later and later? With the old LSM machines back in the 70's and the early 80's, we received our letter mail extremely early. Letter-Carriers use to start at 6:30 am, some business routes in the city started at 5:30 am and 6:00 am, had our mail ready and hit the street by 0900 or 0930 and were back by 1500. If we had overtime we were back well before 5:00 pm. What has happened???? Our method of delivering mail to our valued customers hasn't changed that much, except for the scan points and other incidentals but the processing has changed for the worst instead of the better. It's like watching a controlled crash! Second dispatches arriving at 9:00 am to 9:30 am with a heavy “A” run volume, parcels being through by 10:00 am to 10:30 am, Express mail, not all the times, arriving late while the carrier is already on the street and have to be back before the or 5:00 pm window.

I remember my first supervisor, the late Ray Rice, when I was stationed in the bad part of Cincinnati in the community of Madisonville. Ray grew up there and he knew how bad this part of the city could be after dark. He told everyone to make sure when it started getting dark to bring back whatever mail you had and we will get it to the customer the next day. With my 11 years there in Madisonville, we never had to bring any mail back. We all cut it close by being on the street with it getting dark, in the winter months, but we never had to bring mail back. When I left Madisonville, DPS was just coming online. I heard that some of the carriers were forced to go back out with fellow carriers and supervisors holding flashlights for the carrier to deliver mail in the dark. How inept and heartless that makes the United States Postal Service look and in that part of town! I could just imagine what our customers are thinking.

I know the USPS and the NALC have other issues to work out but these issues stated above should be looked at and addressed. It just feels like we should get back to the basics before we move on. Things should be transparent instead of having the Letter-Carrier be the last to know why things are the way they are. We shouldn't be trying to look at the “big picture” through a microscope.

Since 911, the world and the Post Office have changed dramatically. Management and craft employees all need to work together if we are to survive and succeed. Our future depends on it.

Sincerely and Fraternally,  
Donald L. Brentlinger,  
Letter Carrier Branch 43  
Cincinnati, Ohio

Vote For  
Mark Mercer  
for Board Member of the  
Postal Family Credit Union  
Endorsed by Branch 43
Auto Loans

Do you need a new ride?

Get miles ahead with our financing.

Convenient Financing For Car Shopping:

• Loan Applications at the Dealer

• In person:  Cincinnati Office, 1243 West Eighth Street  
  Dayton Office, 803 East Fifth Street

• By phone:  During regular hours—
  513-381-8600 or 800-265-4527  
  After hours telephone loan center—
  513-243-5626 (LOAN) or 888-670-5626 (LOAN)

• By phone through PAL (Telephone Banking):
  513-632-5693 or 800 621-9722

• By fax: 513-345-8726

• By internet: www.URmyCU.com  
  home banking, click on Web Pal II
**Injury Compensation Questions?**

You can call the Union Office on most Wednesdays between 12 - 4. Former Compensation Officer, Tom Roos will be available to answer your questions.

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**Branch 43 Attorney**

Attorney Scott Knox will provide free telephone advice to members of Branch 43. Scott Knox’s phone number is 241-3800. Members who call should ask for the attorney by name at these phone numbers and identify themselves as members of Branch 43, Nat’l Assoc. of Letter Carriers.

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**Arslan Uniforms**

4119 Spring Grove Ave.  
Cincinnati, OH 45223  
Phone (513) 621-2111/Fax (513) 961-9211

*Union Made/American Made*

Our sales Rep. will be visiting your station soon  
Retired From Branch 43  
**Ed Groen, Butch Barrett & Ed Wesseling**  
Call them at home  
Ed G. (513) 367-2642  
Ed W (513) 300-6119  
or stop by the store  
Monday - Friday 8:00 am - 5:00 pm  
Saturday 8:00 am - noon

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**NALC Health Benefit Plan**

Customer Service Lines

Whether your needs are for general information or specific medical and claim questions, the NALC Plan is here for you!

For us to service your call better, please have your social security number and claim information readily available when you place your call.

- Health Benefit Plan 1-888-636-6252
- Claim Forms 1-888-636-6252
- Caremark Specialty Pharmacy 1-800-237-2767
- Durable Medical Equipment 1-888-636-6252
- Fraud Hot line 1-888-636-6252
- PPO Locator Service 1-877-220-6252
- Precertification 1-877-220-6252
- Claim Forms 1-888-636-6252
- Prescription Drug Program 1-800-933-6252
- Mental Health/Substance Abuse 1-877-468-1016

NALC/First Health 24-Hour Nurse, Telephonic Provider Directory and Hospital Precertification  
1-800-622-6252 24 hours-a-day  
NALC/United Behavioral Health, Mental Health and Substance Abuse Helpline, provider information and precertification referral  
1-877-468-1016 24 hours-a-day
NEW FAMILY AND MEDICAL LEAVE ACT REGULATIONS

CHANGES GO INTO EFFECT JANUARY 16, 2009

For the first time since its creation in 1993, the Family and Medical Leave Act (FMLA) is changing. Some revisions include:

**Employer notice.** Employers are required to notify employees of the amount of FMLA leave being charged and the employee’s paid leave status. Also, employers are required to notify employees if their FMLA certifications are incomplete or insufficient and give them the opportunity to remedy any deficiency.

**Employee notice.** Employees must follow the employer’s usual and customary call-in procedures for reporting an absence, except under unusual circumstances.

Also, the new regulations require employees who request leave for an approved FMLA case to specifically reference their FMLA case at the time of their request.

**Clarifying “serious medical condition.”** The new rules keep the six definitions of a serious medical condition, but require health care providers to include some of the details about the illness, project the number of days employees will be out of work and the number of necessary health care provider visits.

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**EDITORS NOTES**

Branch 43 members are encouraged to send articles to the News & Views. Items of interest about your station, current events, etc. are welcome. The following guidelines apply:

1. We may edit your article for grammar, punctuation, spelling, etc.

2. If it should prove necessary to edit an article for space or coherence, every effort will be made to preserve the substance and intent of the article.

3. Unsigned articles will not be printed. Letters, criticism and suggestions for improving the News & Views are also welcome. If your letter is not intended for publication, please so state. Letters held to 150 words are less likely to be edited.

4. Articles must arrive at the Branch office by the 15th in order to make the next month’s issue. Send items to:

   Editor, News & Views
   4100 Colerain Avenue
   Cincinnati, Ohio 45223

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**VOTE STEWART POSTAL FAMILY CREDIT UNION**

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**February News & Views**

From the USPS News Link

**NEW FAMILY AND MEDICAL LEAVE ACT REGULATIONS**

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**Cincinnati Tentative Bid Sheet Schedule**

March . . . . . . . . 3-16
April . . . . . . . . 15-30
June . . . . . . . . . 1-15

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**Spend an evening with friends attend your union meetings!**

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**Support Our Troops**

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**God Bless America**

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**VOTE STEWART POSTAL FAMILY CREDIT UNION**

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**Editor, News & Views**

4100 Colerain Avenue

Cincinnati, Ohio 45223

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February Calendar

Groundhog Day ~ February 2nd
Y.O.P.C. 9:30 A.M. ~ February 4th
Officer's Meeting 6:00 P.M. ~ February 12th
Branch Meeting 7:30 P.M. ~ February 12th
Valentines Day ~ February 14th
President’s Day ~ February 16th
Ash Wednesday ~ February 25th

Board of Officers

President: Jerry Giesting
Vice President: David Kennedy
Secretary: Joe McGowan
Recording Secretary: Jim Meale
Asst. Secretary: Alesha Chappell
Treasurer: Connie Griffieth
H.B.R./M.B.A.: Jim Metz
Sgt.-At-Arms: Mike Mize
Comp. Officer: Barb Martin
Dir. Retirees: John "Corky" Corcoran
President Emeritus: Gary Gabbard

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Shawn O'Brien, A.F.L. ~ C.I.O Executive Council
Brian Bailey, Mark Dill, Kevin Hensley,
Doug Lape, Randy Seale

Editor: Jim Meale